



## Employee Training Requirements

As part of all new employees' orientation they will receive the following basic training before commencing work:

Training	Responsibility
Emergency Level First Aid (if working alone)	Employee
WHMIS	Employee
PPE and General Safety Procedures	ABL Timber Ltd
Remote Location and Initial Job Site Assessment Procedures	ABL Timber Ltd
Emergency Plan Form Completion	ABL Timber Ltd
Key Points from the Health and Safety Act (April 2010)	ABL Timber Ltd
Working Near Power lines	ABL Timber Ltd
Near Miss, Incident, Accident Reporting (see form)	ABL Timber Ltd
ABL Waste Handling Procedures	ABL Timber Ltd

Additional training of employees will occur based on the function they will perform

Training	Function
Excavation – General Requirements	Road Construction
Bucket capacities	Road Construction
Safe Operating Procedures (Excavation)	Road Construction
EC210/220 Operators Manuals	Road Construction
ABL Temporary Traffic Control Procedures	Road Construction
ABL Row Harvesting Procedures	Road Construction
Procedures and Operations Manual (C5F Forwarder)	Forwarding
Correct Logging Procedures	Felling

Retraining will occur at least annually or more frequently as required. All training will be documented in the ABL Safety Manual by employee using the "Training Record Form".