



## **Job Applicant Questionnaire**

*This questionnaire represents stage II of a two stage process for potential new hires for the excavation function. (Stage I - resume and Stage II - completed questionnaire and/or interview).*

*Please take your time and read all questions carefully before beginning to avoid repetition.*

Job Applicant Name	
Contact information ( email/address/phone)	

1) Why do we report incidents and how is it done at ABL Timber?

2) What is considered to be poor excavation weather and what are some strategies for accommodating this type of weather when building or rebuilding forest roads.

3) Do you have responsibilities under the company's "Safety and Environmental Policy" and if so what are they?



4) Describe how you balance the quality of your work with the productivity of your work.

5) Describe what you consider to be machine abuse, give specific examples. Why is it important to minimize this?

6) What are key planning items that you should consider before the beginning of your shift when building or rebuilding forest roads?

7) Describe a project you completed, that displays your ability to pay attention to details (does not have to be excavation related). Comment on the challenges of detailed work.



8) Describe the general work progression on how you would build a 500m section of new forest road and some of the challenges that may be encountered.

9) Describe the general progression of how you would rebuild an old forest road and some of the challenges you may encounter.

10) Material for building the road surface is usually obtained by the borrow pit method. Itemize the factors that are important in digging borrow pits. Provide as many details as you can.

11) This is a seasonal position. It will take more than one season to completely master the skills required for the job. Due to this significant training investment, ABL Timber is looking for employees that are committed to long term employment. Describe how this type of position fits into your life style and how you are a good fit for this position.



12) Provide any additional comments that may be helpful in selling yourself as the successful candidate for this position.

*Help with some of the answers can be obtained by reviewing the company website and/or contacting ABL Timber. Please complete this questionnaire in pencil to allow for answer editing. If you require additional space for your answer feel free to use the bottom or back of the questionnaire.*