



PPE and General Safety Procedures

PPE

- High visibility safety vest will be worn when working on the ground in the vicinity of operating equipment
- CSA grade one safety boots that laced above the ankle will be worn on the job site
- CSA approved hardhat will be worn when out of the machine on the job site unless performing maintenance.
- Safety glasses, goggles and shields will be worn when there is any danger of flying projectiles
- When using compressed air or pressurized water to clean any surface, safety glasses or goggles will be worn
- Protective gloves will be worn when handling sharp items or performing the sharpening function.
- All personal protective equipment will be maintained and worn properly

General Rules

- The door and/or hatches of the operator's compartment will be closed when the machine is travelling or performing its function.
- The seat belts of all equipment will be used when the machine is operating in unstable or steep conditions.
- When the operator observes anyone within the danger zone (200ft), the operator will cease operating and direct persons to a safe distance.
- When rebuilding Class One or high traffic wood roads "DANGER" signage will be deployed and removed daily.
- Always face the machine when gaining access or leaving and maintain three point contact.
- Employees shall not work if impaired (drugs, alcohol, medications, sleep deprivation, etc.).
- Theft, vandalism or any other abuse of company property is prohibited
- Every worker will keep the job site and their work area neat, clean and organized. This includes the machine and the service truck (Tour Ready).
- Never perform a function that you are uncomfortable with or appears to be unsafe.
- Service/Fuel truck will be driven at less than or equal to posted highways speeds and less than 50kmp on all woods roads. Rough roads will require slower speeds.
- Operational audits will be performed by the employee/supervisor at the supervisors discretion based on employee performance (no less than 1/quarter) and form part of regular tailgate meetings (Road Construction and Harvesting). Items from the meeting will be documented on the bottom of the audit form.
- All accidents, near misses and equipment damage will be reported immediately to the supervisor and a "Near Miss Incident Accident Reporting" form completed.
- Failure to follow company rules or procedures could result in immediate dismissal
- All safety system material will be reviewed by management no less than annually. This review will also include a review of all near misses, incidents and accidents. The review will be documented on the "Near Miss, Incident, Accident Reporting" form.