



Safety and Environmental Policy

ABL Timber is committed to the protection its employees, the environment and its property.

In fulfilling this commitment management will provide a safe and healthy work environment for employees and ensure employees receive safety and environmental training specific to their job functions as outlined in the company's Safety Manual. Training will be reviewed at least annually with employees.

The company recognizes that the responsibilities for safety and the environment are shared by both management and employees.

All employees will be equally responsible for minimizing accidents/incidents and completing associated reports.

All employees will perform their jobs properly in accordance with established procedures and safe work practices.

No one within the company is to perform a task that they feel is unsafe or creates unacceptable environmental exposure.

I trust that all employees will join me cooperatively in a personal commitment to make safety and the protection of the environment an important part of the work atmosphere.

Signature

Date